



Salary & Benefits Results Released

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(Rock County, WI) – Rock County 5.0, in conjunction with the [Blackhawk Human Resource Association \(BHRA\)](#), released the results of their Salary & Benefits Survey. The Survey provides a comprehensive listing of hourly wages, covering 72 specific occupational titles, as well as calculations for addressing "aged data". In addition to providing detailed salary information, employer benefits packages are profiled within the survey too.

The survey results represent data reported from 64 businesses / organizations, encompassing over 6,000 employees. For quality control and confidentiality purposes, a third-party human resources consulting firm administered the survey through a web-based platform. A sampling of the results are provided below:

- The average 2009 General Salary Budget Increase (attributed to merit, COLA, and promotions) was 1.7%. Meanwhile, the average 2009 Pay Range Adjustment (increases to formal base pay ranges) was 1.2%. Hourly Shift differentials and other wage compensation offerings varied by specific position descriptions / classifications.
- Over 96% of the respondents indicated that they provided health care coverage for their employees and approximately 83% offered a flexible spending medical account.
- Over half of the organizations indicated that they provided some form of tuition reimbursement.

As a value-added benefit to those organizations that participated in the Survey, they received the entire 134-page report. While an abbreviated version will be offered [online](#), individuals and businesses have the option of purchasing the full report, as well. To order a copy of the report, please contact [BHRA](#).

Rock County 5.0 is a five-year public / private economic development initiative designed to reposition and revitalize Rock County's economy. The initiative's efforts are focused on the following five economic development strategies: Business Retention & Expansion, Business & Investment Attraction, Small Business & Entrepreneurship, Real Estate Positioning and Workforce Profiling. For additional Rock County 5.0 information, visit www.rockcounty5.com.